

**2021 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT
MONSTER BEVERAGE CORPORATION**

EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
			*****MALE*****						*****FEMALE*****						
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	5	1	29	0	1	1	0	2	3	0	0	1	0	0	43
FIRST/MID OFFICIALS & MGRS	76	40	423	16	3	25	0	13	163	6	3	18	0	8	794
PROFESSIONALS	46	45	59	5	1	30	1	7	59	6	0	37	2	3	301
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	27	4	106	7	1	2	1	1	27	2	0	2	0	2	182
ADMINISTRATIVE SUPPORT	70	164	27	4	1	18	0	3	75	20	1	20	2	9	414
CRAFT WORKERS	3	0	0	2	0	0	0	0	0	0	0	0	0	0	5
OPERATIVES	32	1	17	1	0	0	1	0	0	0	0	0	0	0	52
LABORERS & HELPERS	185	74	197	41	1	19	1	20	134	16	3	12	0	14	717
SERVICE WORKERS	3	0	1	2	0	0	0	0	0	0	0	0	0	0	6
TOTAL	447	329	859	78	8	95	4	46	461	50	7	90	4	36	2514

The above table provides breakdowns of gender representation and racial/ethnic group representation for Monster Beverage Corporation's US employees.

The data above is pulled from our most recent annual submission to the U.S. Equal Employment Opportunity (EEOC) and reflects data as of November 13, 2021. The above categories conform to the EEO-1 Job Classification Guide and derive from EEO-1 self-identification data. We note the EEO-1 is only one component of data as it is limited to representational reporting in federally mandated job categories that differ from, and may not reflect, Monster's internal organizational structure.