

**2022 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT
MONSTER BEVERAGE CORPORATION**

WORKFORCE DEMOGRAPHIC
DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT HISPANIC OR LATINO												
	*****MALE*****						*****FEMALE*****								
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	OVERALL TOTALS
Exec/Sr Officials & Managers	3	0	26	0	1	1	0	1	6	0	2	0	0	0	40
First/Mid Officials & Managers	80	53	448	15	32	2	1	13	175	6	22	3	0	10	860
Professionals	61	45	57	1	41	1	1	10	64	5	35	0	2	6	329
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	27	8	107	9	3	2	2	0	27	3	1	0	0	1	190
Administrative Support	71	195	28	6	16	1	0	2	89	20	21	2	2	18	471
Craft Workers	2	0	0	1	0	0	0	0	0	0	0	0	0	0	3
Operatives	42	2	13	2	0	0	1	1	0	0	0	0	0	0	61
Laborers & Helpers	213	74	255	43	18	3	2	22	147	15	12	4	2	11	821
Service Workers	3	0	3	2	0	0	0	0	0	0	0	0	0	0	8
TOTAL	502	377	937	79	111	10	7	49	508	49	93	9	6	46	2783

The above table provides breakdowns of gender representation and racial/ethnic group representation for Monster Beverage Corporation's US employees. The data above is pulled from our most recent annual submission to the U.S. Equal Employment Opportunity (EEOC) and reflects data for the period October 30, 2022 to November 12, 2022. The above categories conform to the EEO-1 Job Classification Guide and derive from EEO-1 self-identification data. We note the EEO-1 is only one component of data as it is limited to representational reporting in federally mandated job categories that differ from, and may not reflect, Monster's internal organizational structure.