



**MONSTER**  
ENERGY

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Like many of you, we are deeply saddened by the pain and division occurring across this great country. Monster stands against injustice and police brutality, but also against hatred and discrimination of any kind. The issue of race and the experiences of too many people of color cannot be ignored and the events of this past week are a reminder that tremendous change is still needed to address the persistent unequal treatment of the Black community.

At Monster we have always been committed to diversity and inclusion and have worked together to create a culture where our employees and business partners feel safe, welcome, and respected. We pride ourselves on fostering an environment that recognizes the importance of equality.

Now more than ever is the time for us to be a positive force for change in our communities. We support peaceful protests, but do not condone any forms of violence nor the destruction of property.

While these are not easy conversations to have, never have they been more important than now. Our communities, customers, and fellow employees deserve nothing less.

A handwritten signature in blue ink, appearing to read 'Rodney Sacks'.

Rodney Sacks  
Chairman/CEO

A handwritten signature in black ink, appearing to read 'Hilton Schlosberg'.

Hilton Schlosberg  
Vice Chairman & President