

**2024 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT
MONSTER BEVERAGE CORPORATION**

WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT HISPANIC OR LATINO												OVERALL TOTALS
	MALE	FEMALE	*****MALE*****						*****FEMALE*****						
			WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
Exec/Sr Officials & Managers	2	0	41	0	2	0	0	2	10	0	1	0	0	0	58
First/Mid Officials & Managers	88	70	353	9	38	4	2	20	158	9	35	4	2	11	803
Professionals	115	94	227	17	58	2	1	13	151	10	62	1	1	12	764
Technicians	5	3	21	0	7	0	1	0	3	25	8	0	0	1	74
Sales Workers	183	104	575	66	35	4	6	35	269	4	12	4	1	17	1315
Administrative Support	88	183	28	3	15	2	1	3	89	9	22	2	3	15	463
Craft Workers	17	1	12	2	0	1	2	2	0	0	0	0	0	0	37
Operatives	87	14	140	9	1	3	1	7	17	0	2	0	1	3	285
Laborers & Helpers	171	28	31	21	7	0	2	6	3	1	0	0	0	0	270
Service Workers	13	1	41	4	2	0	2	2	28	1	1	0	0	2	97
TOTAL	769	498	1469	131	165	16	18	90	728	59	143	11	8	61	4166

1. The above table provides breakdowns of gender representation and racial/ethnic group representation for Monster Beverage Corporation's US subsidiaries.
2. The data above is pulled from our most recent annual submission to the U.S. Equal Employment Opportunity (EEOC) and reflects data for the period October 27, 2024 to November 9, 2024 (with the exception of the data for Monster Brewing Company LLC, which is for the period of October 22, 2024 to November 4, 2024).
3. The above categories conform to the EEO-1 Job Classification Guide and derive from EEO-1 self-identification data. We note the EEO-1 is only one component of data as it is limited to representational reporting in federally mandated job categories that differ from, and may not reflect, Monster's internal organizational structure.